

DREAM BIG - Programme Factsheet for Volunteers

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Key Terms	
=Dreams	The project's community partner, and the place of residence for the youths we work with
Scholars	The youths residing at =Dreams
Phase 1	The first phase of Dream Big, covers sessions aiming at technical and people skills that Scholars could use at the workplace.
Phase 2	The second phase of Dream Big, covers discovery sessions, exploring possible/potential career pathways and passions of the scholars.
DreamsFest	Short for 'Dreams Festival', a two-day experiential festival to broaden the scholars' perspectives on potential career pathways
Recruitment	A period of time to sign up for a volunteering opportunity
VB	Volunteer Befriender
VF	Volunteer Facilitator

01 - About Dream Big	
What is Dream Big?	<p style="text-align: center;"><u>Dream Big</u></p> <p>Dream Big is a youth-led project under the Cohort 32 Youth Corps Leaders Programme in partnership with =Dreams Singapore Limited. The project is intended for scholars aged 13 to 16 from =Dreams where initiatives are curated to support their Talent and Interest Development (TID).</p> <p style="text-align: center;"><u>Aims and objectives</u></p> <ul style="list-style-type: none">- To provide opportunities for the scholars to discover and develop their talents and interests,

	<ul style="list-style-type: none"> - To guide and prepare the scholars to succeed in their internships, - To empower the scholars with skills and dispositions for long-term upward social mobility.
What does Dream Big's programme look like?	<p style="text-align: center;"><u>Information on Programme</u></p> <ul style="list-style-type: none"> - Biweekly sessions dedicated to bonding and skills workshops, annual events such as the DreamsFest, and internship preparations. - Sessions includes and may not be limited to: <ul style="list-style-type: none"> - Skills-based workshops, e.g. how to write a CV, Portfolio Designing. - Interest-based workshops, e.g. wildlife photography, filmmaking, beatboxing - DreamsFest (human library and taster sessions) featuring multiple possible career pathways in collaboration with The Astronauts Collective
Who are our clients?	30-40 scholars who are low-income Youth between the ages of 13 to 16 from one and two room rental flats who are residing in-residence at =Dreams
Where will the sessions be held?	=Dreams Campus @ 99 Haig Road, Singapore 438748* *Unless informed otherwise

02 - Dates and duration		
<p>There are 3 different phases of recruitment - Phase 1, Phase 2, and DreamsFest. In phase 1 & 2, sessions are held on biweekly Wednesdays, 7pm-9pm.</p> <p>As a volunteer, you can choose to register and volunteer for more than one of these phases. Volunteer Befrienders (VBs) are required to commit to all the dates in the phase they choose to volunteer in.</p> <p>*Each recruitment has different recruitment periods. Look out for them in the dates given below!</p>		
Phase 1 [Closed]	DreamsFest [Now Recruiting]	Phase 2
<u>Recruitment</u> Volunteer.gov: Feb - Mar	<u>Recruitment</u> Volunteer.gov: Apr - May (Apply now!)	<u>Recruitment</u> Volunteer.gov: May - Jun

<p><u>Orientation & Training</u> 15 Mar, 6.30pm-9.30pm (The Red Box @ Somerset)</p> <p><u>Engagement sessions</u> <u>(7pm-9pm)</u> March - 20th, 27th April - 17th, 29th May - 13th</p>	<p><u>Training</u> 23 May, 7pm-9pm (=Dreams Campus)</p> <p><u>Engagement sessions</u> Day 1: May 30th, 8.30am-3.30pm Day 2: May 31st, 8.30am-1.30pm</p>	<p><u>Orientation & Training</u> End of June (In-person)</p> <p><u>Engagement sessions</u> <u>(7pm-9pm)</u> July - 10th, 24th August - 7th, 21st September - 11th, 25th October - 2nd, 16th</p>
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03 - Volunteer Information	
Phase 1 - Skills-based workshops [Closed]	
Volunteer Befriender (VB)	<p><u>Roles & Responsibilities</u></p> <ul style="list-style-type: none"> - To befriend a group of scholars through ice-breakers and team-building activities - To engage scholars in activities and group debriefs to invite their learnings from the workshops - To facilitate a group of scholars' talent and interest development throughout the phase <p>Your goal is to have fun with the scholars during the activities and shine light on their respective learnings in the workshops.</p> <p>You may be paired with another VB and tagged to a group of scholars to establish sufficient support.</p>
	<p><u>Criteria</u></p> <ul style="list-style-type: none"> - No prior experience in befriending/facilitation is needed but having it is a bonus. - Young adult (Aged 18-25) - Able to commit to all the dates in Phase 1 (Mar-May) - Potential volunteers will be shortlisted for a chitchat
Volunteer Facilitator (VF)	<p><u>Roles & Responsibilities</u></p>

	<ul style="list-style-type: none"> - To curate a 45min-1hr interesting and engaging session that introduces in depth a hard or soft skill helpful for the scholars' school and internship experience (e.g empathy, study tools, confidence building) - To conduct the session in an engaging, interactive and activity-based (experiential learning) manner - Creation of slides / Provision of visual representation to support your session (if required) <p>Your goal is to value-add to the scholars in terms of useful hard or soft skills that can support them in school and work.</p> <p>There will be VBs available to support in facilitating the session with the scholars.</p>
	<p style="text-align: center;"><u>Criteria</u></p> <ul style="list-style-type: none"> - Prior experience in workshop planning and conducting is preferred - Young working adult / young adult with more than 6 months accumulative working experience (Aged 21-35) - Able to commit to at least one session in Phase 1 (Mar-May) - Potential volunteers will be shortlisted for a chitchat

DreamsFest [Now Recruiting]	
Volunteer Befriender (VB)	<p style="text-align: center;"><u>Roles & Responsibilities</u></p> <ul style="list-style-type: none"> - Working closely with professionals from The Astronauts Collective (TAC) to facilitate the Career Tasters and Human Library sessions - Befriending participants throughout the event and consolidate their learnings through conversations - Assisting and support festival operations <p>Your goal is to support the festival and the participants' learnings.</p>
	<p style="text-align: center;"><u>Criteria</u></p> <ul style="list-style-type: none"> - Prior experience in befriending/facilitation is preferred - All volunteers must have graduated from secondary school, as the scholars are currently in secondary and pre-tertiary school.

	<ul style="list-style-type: none"> - Able to commit to the training session (May 23rd) and both days of DreamsFest (May 30th-31st) - Potential volunteers will be shortlisted for a chitchat session. This is to verify their suitability and availability for the role.
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Phase 2 - Interest-based workshops	
Volunteer Befriender (VB)	<p style="text-align: center;"><u>Roles & Responsibilities</u></p> <ul style="list-style-type: none"> - To befriend a group of scholars through ice-breakers and team-building activities - To engage scholars in activities and group debriefs to invite their learnings from the workshops - To facilitate a group of scholars' talent and interest development throughout the phase <p>Your goal is to have fun with the scholars during the activities and shine light on their respective learnings in the workshops.</p> <p>You may be paired with another VB and tagged to a group of scholars to establish sufficient support.</p>
	<p style="text-align: center;"><u>Criteria</u></p> <ul style="list-style-type: none"> - No prior experience in befriending/facilitation is needed but having it is a bonus. - Young adult (Aged 18-25) - Able to commit to all the dates in Phase 2 (Jul-Oct) - Potential volunteers will be shortlisted for a chitchat
Volunteer Facilitator (VF)	<p style="text-align: center;"><u>Roles & Responsibilities</u></p> <ul style="list-style-type: none"> - To curate a 45min-1hr interesting and engaging session for Scholars to explore and learn about your respective field of career/interest which could be a possible pathway for them - To conduct the session in an engaging, interactive and activity-based manner - Creation of slides / Provision of visual representation to support your session (if required)

	<p>Your goal is to broaden the scholars' perspectives on the ways they can pursue their passions and careers.</p> <p>There will be VBs available to support in facilitating the session with the scholars.</p>
	<p style="text-align: center;"><u>Criteria</u></p> <ul style="list-style-type: none"> - Prior experience in workshop planning and conducting is preferred - Young working adult / young adult with more than 6 months accumulative working experience (Aged 21-35) - Able to commit to one session in Phase 2 (Jul-Oct) - Potential volunteers will be shortlisted for a chitchat

04 - Frequently Asked Questions	
All Volunteers	<p>1. What if I don't meet the criteria (age/experience)?</p> <p>All potential volunteers will be shortlisted for a chitchat to assess your suitability and availability. If you are keen on volunteering in Dream Big, we are open to chat with you about possibilities. However, there are still non-negotiables that we need to uphold.</p>
	<p>2. What if I cannot make it for the engagement last minute?</p> <p>For VBs, inform the Volunteer Management in the Telegram Group Chat at least 6 hours before the engagement.</p> <p>For VFs, inform the Volunteer Management through e-mail or Telegram at least 1 week before the engagement.</p>
	<p>3. What recognitions can I get?</p> <p>Aside from VIA hours, you will receive a certificate of appreciation as well as social media spotlights for outstanding contributions.</p>
	<p>4. What's in it for me?</p> <ul style="list-style-type: none"> a. By volunteering at Dream Big, you can earn a sense of fulfillment and accomplishment for contributing to the scholars' growth. b. Development is not limited to the scholars- the volunteer management team hopes to support and encourage you in finding your own learnings and growth by achieving small

	<p>goals along the way.</p> <p>c. Volunteering in a space like =Dreams exposes you to different perspectives, especially in the domains of meritocracy, inequality, social mobility, and social national solidarity. You will tend to open your mind to a different world.</p>
	<p>5. Why is the criteria for age 18-25 and 21-35?</p> <p>For VBs, the criteria for age is 18-25 as the scholars are currently in secondary school. As Dream Big focuses on career pathways, we require volunteers with more experience.</p> <p>For VFs, the criteria for age is 21-35 as the volunteers will be sharing based on their own experiences. This is to ensure reliable and effective value-adding for the scholars.</p>
VBs	<p>1. What if I cannot commit for all the sessions in the phase I'd like to volunteer in?</p> <p>Pick the shifts that you can definitely commit to, and we will still shortlist you for a chitchat. Priority will be given to those volunteers who can commit for all sessions.</p> <p>This is because we want consistent and familiar befrienders for the scholars as the VBs will be tagged to a specific group.</p>
	<p>2. Why is Orientation & Training (O&T) compulsory?</p> <p>O&T is crucial for VBs to know what they are volunteering for and be trained on befriending and facilitation. Additionally, As the VBs may be paired, this session is crucial for the pairs to get to know each other and form a dynamic to work together.</p>
	<p>3. What if I cannot make it for O&T?</p> <p>We will shortlist you for an interview, but prioritise those who can make it to O&T. If you are chosen for the VB role, we will schedule an online meeting with you to cover the important parts of O&T. This is only a last resort.</p>
	<p>4. What's in it for me?</p> <p>As you support the scholars, you will experience the workshops that have been curated second-hand. If you're looking for career guidance, or want to explore your interest, volunteering here will</p>

	add lots of value for you.
	<p>5. How do I know if I've been successfully selected as a volunteer?</p> <p>Following successful selection for the opportunity, all volunteers will be contacted for a chat-session. Upon successful confirmation, you will be notified via email and will subsequently be added to our Volunteers' Telegram group chat.</p> <p>In the event that your registration is unsuccessful, you will receive an email notification informing you of the outcome. Please note that a rejection at this stage does not preclude future opportunities. You are welcome to reapply for upcoming phases, and we encourage you to reassess your needs to align them with ours.</p>
VFs	<p>1. How will I know if the workshop/content/activity I curate is relevant to the scholars?</p> <p>You will be liaising with the Programme Management team about the content and context that you will bring to the table. You can align your content by communicating with them.</p>
	<p>2. What's in it for me?</p> <p>Volunteering at Dream Big gives you a space to practice different skills such as public speaking, workshop planning and confidence. The Volunteer Management team will support you before, during and after the engagement.</p>

05 - About the Stakeholders	
Luminaries	<p><u>What is 'Luminaries'?</u></p> <p>Luminaries is the name of the group of Aspirants (participants of Cohort 32 Youth Corps Leaders Programme) organizing Project Dream Big in partnership with =Dreams.</p> <p>Our team consists of 10 members, supported by two mentors who offer their guidance and expertise.</p>
	<p><u>Why 'Luminaries'?</u></p> <p>'Luminary' is defined as a person who inspires or influences others, especially one prominent in a particular sphere.</p>

	<p>We aspire to make a significant impact on the lives of young people, supporting them in their journey of self-discovery and exploration, as encapsulated by this goal.</p>
Members of Luminaries	<p><u>Volunteer Management</u></p> <p>Nigel & Mas - They are the main points of contact who will reach out to the volunteers. Any questions, concerns and updates regarding volunteering you have may be directed to them.</p> <p><u>Publicity</u></p> <p>Yankai and Yi Tong - They are in charge of managing the project socials and coordinating our fundraising initiatives. Any media, photos and videos will mainly be taken by them.</p> <p><u>Project Management</u></p> <p>Joyce and Luke - They are the primary programme coordinators who will be designing the workshop sessions you are volunteering at.</p> <p><u>Admin</u></p> <p>Aliyah and Adriale - They are in charge of secretarial and administrative matters, as well as impact assessment of the project.</p> <p><u>Quartermasters</u></p> <p>Jun Jie and JM - They are in charge of managing and purchasing the flow of goods and materials as required for the project's success.</p> <p style="text-align: center;"><u>Contact Details</u></p> <p>As volunteers, you will be in touch with two main people - Mas and Nigel. If you have any queries, you can reach them here:</p> <p>E-mail: ycs.dreambig@gmail.com</p> <p>Contact no.: 8782 8751 (Mas)/9733 1224 (Nigel)</p> <p>Telegram: @masyihai (Mas)/@khigeb (Nigel)</p>
=Dreams	<p>=Dreams is a residential model that provides after-school academic and holistic support so that each child can focus on reaching their potential for a tertiary education.</p>

The core of =Dreams is to provide programmes that will support the 4 domains (Academic, Talent and Interest development, Residential and Personal Development, and Health and Wellness). The signature programme of =Dreams is mainly Talent and Interest Development as this stems from the ability to equip Youth at =Dreams with the necessary skills and dispositions they require to ensure their social mobility in the long term. Imparting the right values, skills and motivation are intended to create greater self-awareness of their skills and talents and enable them to harness their strengths and pursue their goals. Some of the key features include the design of bespoke programmes and working with schools on their applied learning programmes.

Mission: To empower youth to attain social mobility through holistic development support